

# Veterinary Technician Assistant

*Preventive Veterinary Medicine Clinic — Pepperell, MA*

**Location:** 23 Maple St, Pepperell, MA 01463

**Schedule:** Full-time, four-day work week (Mon–Fri; one weekday off)

**Experience:** Minimum 2 years in veterinary medicine

**Reports to:** Veterinary Technician Manager

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Do you want to practice veterinary medicine the way it was meant to be practiced — knowing your patients by name, having the time to explain things to owners, and working alongside a team that actually has your back? We'd love to meet you.

## About PVMC

Preventive Veterinary Medicine Clinic has been caring for the pets of Pepperell, Dunstable, Townsend, and the surrounding towns since 1983. We're a family-owned, AAHA-accredited small animal practice housed in a beautifully renovated 200-year-old barn on a working farm — the kind of place where clients bring us cookies at Christmas and we remember their dog's favorite treat.

Our purpose is simple: empower owners with the knowledge to give their pets the healthiest, happiest life possible. We lead with preventive care, we treat every pet like family, and we're building a team that takes the work seriously without taking ourselves too seriously.

## What You'll Do

As a Veterinary Technician Assistant at PVMC, you'll be a core part of the medical team. Day-to-day, that looks like:

- Supporting our DVMs and technicians during exams, procedures, and surgeries
- Safely and calmly restraining patients — especially the nervous ones who need extra patience
- Keeping exam rooms, surgical areas, and equipment clean, stocked, and ready
- Assisting with feeding, bathing, recovery care, and general patient comfort
- Maintaining accurate records in Avimark and helping keep the day moving smoothly
- Communicating clearly with owners in plain language, so they leave knowing the “why” and the “what's next”

## What We're Looking For

- Minimum 2 years of hands-on experience in a veterinary clinic
- Familiarity with Avimark (or comparable PIMS — we'll get you up to speed on our workflows)
- A genuine love of learning — someone who asks “why?” and wants to keep growing
- A service-oriented mindset toward both pets and people, including teammates
- Calm, steady temperament in a busy room — especially when clients are stressed or scared
- Strong attention to detail; you notice the small things
- Dependability and good communication — you show up, on time, ready to work

## Who Thrives Here

PVMC is a small-animal clinic with a small, tight-knit team. That means you'll wear a few different hats, know every patient that walks through the door, and have real influence on how we do things. If you've been looking for an alternative to the corporate-clinic grind — somewhere warm, calm, and clear — you'll fit right in.

We're especially interested in people who want to grow with the clinic long-term. Our skill-based pay progression rewards that growth, and we actively support team members who want to work toward becoming a Veterinary Technician or eventually a Certified Veterinary Technician.

## What We Offer

- Four-day work week — real work/life balance, no weekends
- Skill-based pay progression that rewards experience and growth (competitive, with clear advancement steps)
- Paid holidays, paid vacation, and paid personal/sick time
- Annual continuing education budget plus paid CE hours
- Employee discounts on exams, treatments, imaging, lab work, and inventory
- Bereavement leave, jury duty pay, and other standard benefits
- A workplace that genuinely values respect, teamwork, and keeping things fun

## How to Apply

If this sounds like the kind of clinic you've been hoping to find, we'd love to hear from you. Send your resume and a short note about why PVMC caught your eye to:

**Email:** [dstebbins@pvmcvet.com](mailto:dstebbins@pvmcvet.com) (subject line: "Veterinary Technician Assistant Application")

**Or apply through our Careers page:** [pvmcvet.com/careers](http://pvmcvet.com/careers)

Questions? Call us at (978) 433-6050.

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*Preventive Veterinary Medicine Clinic is an equal opportunity employer.*